

STATE OF NEVADA

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Executive Assistant

DEPARTMENT OF BUSINESS AND INDUSTRY  
GOVERNMENT EMPLOYEE-MANAGEMENT  
RELATIONS BOARD

April 30, 2025

**MINUTES OF THE MEETING OF THE GOVERNMENT  
EMPLOYEE-MANAGEMENT RELATIONS BOARD**  
(Meeting No. 25-06)

A meeting of the Board sitting *en banc* as well as Panel A and Panel B of the Government Employee-Management Relations Board, properly noticed and posted pursuant to the Nevada Open Meeting Law, was held on Wednesday, April 30, 2025, at 8:30 a.m. The meeting was held in the Carl Dodge Conference Room, which is located in the EMRB office, Suite 490, Nevada State Business Center, 3300 W. Sahara Avenue, Las Vegas, NV 89102. The meeting was also held virtually via TEAMS.

The following Board members were present: Brent C. Eckersley, Esq., Chair  
Michael J. Smith, Vice Chair  
Sandra Masters, Board Member  
Tammara Williams, Board Member  
Michael Urban, Esq., Board Member

Also present: Marisu Romualdez Abellar, Commissioner  
Kelly Valadez, Executive Assistant  
Cathy Zamora, Administrative Assistant II  
Jessica Guerra, Esq., Attorney General's Office

Members of the Public Present: Bruce Snyder  
Bradley Combs

The agenda:

**1. Opening Items**

The meeting on Wednesday, April 30, 2025, was called to order by Chair Eckersley at 8:30 a.m. On roll call, all members were present. Thus, a quorum was present. The pledge of allegiance was recited, followed by a moment of silence.

2. **Public Comment**  
No Public Comment.

**The Board Sitting *En Banc***

The following item was for consideration by the full board:

3. **Approval of the Minutes**  
Upon motion, the Board approved the minutes for the meeting held April 1-2, 2025.

**Panel A**  
(Eckersley, Masters, Williams)

The following item was for consideration by Panel A:

4. **Case 2024-027**  
**Teamsters, Local 14 v. City of North Las Vegas**  
Upon motion, Panel A granted the Stipulation and Order to Dismiss as presented.

**Panel B**  
(Smith, Masters, Williams)

The following item was for consideration by Panel B:

5. **Case 2024-022**  
**Shelia Leijon v. Incline Village General Improvement District**  
Upon motion, Panel B granted the Stipulation to Dismiss Without Prejudice as presented.

**The Board Sitting *En Banc***

The following 5 items were for consideration by the full board:

6. **Case 2025-003**  
**Teamsters, Local 14 v. City of North Las Vegas**  
Upon motion, the Board granted the Stipulation and Order to Dismiss as presented.
7. **Case 90353, Nevada Supreme Court Appeal**  
**Association of Professional-Technical Administrators v. State of Nevada**  
**Government Employee-Management Relations Board; and Washoe County School District**  
Deputy Attorney General Jessica Guerra reported the parties held a pre-settlement conference with the Nevada Supreme Court. At the meeting, the parties essentially agreed that this matter is probably not going to be settled. The case will be pulled out of the settlement program with the Nevada Supreme Court and will be set for new deadlines to submit briefs.

**8. Setting of a Future Board Meeting Date – June 2025**

The Board deliberated the proposed date of June 16, 2025, for the June meeting and, upon motion, approved June 16, 2025, as the date for the next meeting.

**9. Additional Period of Public Comment**

No Public Comment.

**10. Adjournment**

There being no additional business to conduct, Chair Eckersley adjourned the meeting.

Respectfully submitted,

Marisu Romualdez Abellar  
EMRB Commissioner